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FPI:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact _____ at _____

If you believe that FPI has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Sarah De Santis, Privacy Officer, 250 W. Pratt Street, Suite 901, Baltimore, MD 21201; Phone: (667) 214-1200 or 1-844-676-8145; Fax: (410) 328-2845, Email: FPIHIPAAPrivacy@fpi.umaryland.edu. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Sarah De Santis, Privacy Officer, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

NONDISCRIMINATION NOTICE

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ATTENTION: If you speak a non English language, language assistance services, free of charge, are available to you. Call

Language	Tagline
Spanish Español	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al
Chinese 繁體中文	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電
Korean 한국어	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 번으로 전화해 주십시오.
Vietnamese Tiếng Việt	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số
French Français	ATANSYON: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le
Tagalog (Tagalog – Filipino)	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa
Russian Русский	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните
Amharic አማርኛ	ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ
Basa Bàsòò-wùdù-po-nyò	Dè dẹ nìà kẹ dyédé gbo: Ọ jù ké m̀ [Bàsòò-wùdù-po-nyò] jù ní, níí, à wuḍu kà kò dọ po-poò béin m̀ gbo kpáa. Dá
Ibo Igbo asusu	Ntị: Ọ bụrụ na asụ Ibo, asụsụ aka ọasụ n'efu, defu, aka. Call
Yoruba èdè Yorùbá	AKIYESI: Bi o ba nsọ èdè Yorùbú ọfé ni iranlọwọ lori èdè wa fun yin o. E pe ẹrọ-ibanisọrọ yi
Urdu اُردُو	مفت خدمات یک مدد یک زبان کو آپ تو، یہ سولتے اردو آپ اگر: خبردار کال - یہ ابی دست سیم سیکر .
Persian (Farsi) ی‌فارس	ی‌زبان لات‌ی‌تسه، دی‌کن یم گفتگـو ی‌فارس زبان به اگر: توجه شما ی‌برا گان‌ی‌را بصورت دیری‌بگ تماس با . باشد یم فراهم
French Creole (Haitian Creole) Kreyòl Ayisyen	ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele
Portuguese Português	ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para